

# Employee Engagement Fund

CAF America can expedite charitable donations to more than **1.8 million organizations** in **120 countries** around the globe



While it is common for companies to offer matching gift and volunteer grant programs for their US employees, it is often challenging to establish an easy-to-manage and cost effective way to expand such programs for their internationally-based staff.

Designed to support both matching gift and volunteer grant programs, CAF America's Employee Engagement Fund enables companies to structure initiatives that best reflect the regional cultures and interests of their global employee base. It simultaneously ensures that employees are empowered to invest in philanthropic causes where they live and work, with the confidence of full support from their employer. Companies also benefit by demonstrating their commitment to employees' giving and volunteering throughout the world.

## GIVE WITH CONFIDENCE

Through an Employee Engagement Fund established at CAF America, you can match employee gifts to, or volunteer activity with eligible charitable organizations virtually anywhere in the world. CAF America conducts industry-leading due diligence reviews of international and domestic organizations to ensure that all grants are made to legitimate charitable programs, funds are used for their intended purpose, and are in full compliance with all US laws as well as local regulations.

CAF America administers global employee matching programs for some of the largest and most prominent US companies.

## ADVANTAGES

- Fund can be named to best reflect/be aligned with your company's program branding
- Unlimited, tax-deductible contributions at any time
- Multiple suggestions to a single organization are combined into a single grant to reduce costs
- CAF America ensures that all recipient organizations adhere to your program guidelines
- Secure and verifiable grant distribution
- Matching funds are issued via wire transfer for added security, and sent in accordance with your company's desired schedule
- Your company is assigned a Fund manager who is knowledgeable about all aspects of your program. You also receive online access to check Fund activity
- Ability to provide your technology provider with a feed of our eligible international organizations, thus enabling employees to view all or a specified number of charities

## PRICING

**Annual Account Management Fee:** \$5,000

**Disbursement Fee (Based on Total Contributions in a Calendar Year)**

9.75% of the first \$3 million  
8.75% of any annual amount between \$3-7 million  
7.5% of anything over \$7 million

**No Minimum Account Balance**

**No Minimum Grant Amount**

*International Validation Fee (Enhanced Expenditure Responsibility): \$400 per international organization*



## QUESTIONS?

To learn more about CAF America's bespoke services, contact us at [info@cafamerica.org](mailto:info@cafamerica.org) or call our office at **+1 202-793-2232**.